



Pacific Immigration Development Community
NUKUALOFA, KINGDOM OF TONGA: 17 – 19 JUNE 2025
2025 REGULAR ANNUAL MEETING

AGENDA ITEM 2

STATEMENT BY OUTGOING CHAIR AND INCOMING CHAIR

The PIDC:

- **Noted** the statements of the Outgoing Chair and Incoming Chair and **acknowledged** and **welcomed** the Director Immigration, of the Kingdom of Tonga Ministry of Foreign Affairs and Immigration, Ms Telesia Fakava as the new Chair of PIDC;
- **Thanked** the Outgoing Chair and Director of Immigration from the Solomon Islands Ministry of Commerce and Immigration for the work completed over the last financial year and **acknowledged** with appreciation Mr Christopher Akosawa's contribution and leadership during the 2024/25 calendar year; and
- **Welcomed** the Chair, Ms Telesia Fakava's commitment to support PIDC initiatives and intended to build on its successes while continuing to work with members to pursue the interests of the PIDC membership.

AGENDA ITEM 3

WORKING PROCEDURES AND APPOINTMENT OF THE DRAFTING COMMITTEE

The PIDC:

- **Adopted** the working procedures and **approved** the appointment of a drafting committee comprising Australia, Kiribati, Tonga, New Zealand, Vanuatu and chaired by Fiji.

AGENDA ITEM 4

ADOPTION OF AGENDA

The PIDC members:

- **Endorsed** the 2025 Regular Annual Meeting Agenda.

**AGENDA ITEM 5
BOARD REPORT**

PIDC Members:

- **Endorsed** the Board report

**AGENDA ITEM 6
PIDC SECRETARIAT UPDATE**

(i) Secretariat Report

PIDC Members:

- **Endorsed** the Secretariat Report

(ii) Financial Update

PIDC Members:

- **Noted** the financial update and performance of the Secretariat for the current financial year 01 July 2024 – 30 May 2025;
- **Thanked and acknowledged** the continued financial support provided by the Principal Donors, Australia, New Zealand and Samoa as the host country, PNG ICSA and members for their continued financial support to the Secretariat; and
- **Noted** the expenditure breakdown provided as of 30 May 2025.

(iii) External Audit Report

PIDC Members:

- **Noted** the successful completion of the External Audit for the financial year ended 30th June, 2024 under the leadership and guidance of the Chair and the Board;
- **Noted** the Unqualified Opinion expressed by the External Auditor of the PIDC finances and accounts.

(iv) Membership Contribution Fund Update

PIDC Members:

- **Noted** the Members' contribution fund update; and
- **Noted** the outstanding contributions for members as of 30th May 2025.

(v) New Membership Subscription rate

PIDC members:

- **Endorsed** the Member's new subscription fee for the new financial year, 2025/2026;
- **Noted** the new tier arrangements for members as per membership endorsement of tiering levels at the 2024 Regular Annual Meeting; and
- **Encouraged** members to pay their Membership Subscriptions on time.

(vi) **2025/26 Annual Work Programme & Budget**

PIDC Members:

- **Endorsed** the 2025/26 Annual Workplan and Budget.

AGENDA ITEM 7

HOSTING AN IMMIGRATION MINISTERS' CONFERENCE – A REGIONAL VISION FOR COLLECTIVE ACTION

PIDC Members:

- (a) **Considered** the concept of hosting a Pacific Immigration Ministerial Meeting as a priority regional initiative aligned with the 2050 Blue Pacific Strategy.
- (b) **Tasked** the Secretariat through Board oversight to:
 - Initiate stakeholder consultations with relevant regional institutions including the PIFS, and regional technical bodies to refine the scope and objectives of this proposed ministerial meeting.
 - Review the sensitivities of Ministerial participation from states and territories across the PIDC membership;
 - Engage in donor discussions with potential development partners to assess funding and technical support options.
 - Assess the viability of hosting the meeting in either the coming year or in two or three or more years, considering national capacity, regional calendar alignment, funding and donor availability.
- (c) **Develop** a formal concept note and proposal following consultations, for endorsement by Members in RAM 2026 and subsequent presentation to the Pacific Islands Forum Secretariat and regional partners.

AGENDA ITEM 8

NEW DRAFT PIDC STRATEGIC PLAN 2026 – 28/29/30: SHAPING OUR REGIONAL DIRECTION TOGETHER

PIDC Members:

- (a) **Endorsed** in principle the revised Strategic Focal Areas (SFAs) and their associated focal areas, as presented in the updated strategic framework.
- (b) **Noted** the proposed deliverables under each SFA as the basis for operationalising PIDC's strategic support to member countries between 2026 and 2030.
- (c) **Requested** the Secretariat to:
 - Develop a detailed Implementation Plan and Monitoring & Evaluation (M&E) Framework, including specific Key Performance Indicators (KPIs), timelines, and resource considerations for each deliverable;

- Engage with member countries to refine and prioritise deliverables based on national contexts and capacity needs;
 - Identify strategic and technical partnerships to support delivery of specialised activities (e.g. digital transformation, foresight, protection systems).
- (d) **Instruct** the Strategic Planning Advisor to incorporate these revised SFAs and deliverables into the next draft of the PIDC Strategic Plan 2026–2030 for circulation ahead of the final validation round.
- (e) **Encouraged** member states to nominate focal points for follow-up discussions on implementation planning and integration of deliverables into national action plans.
- (f) **Noted** that members comments for amendments to the draft Strategic Plan 2025-30 will be incorporated in the final version of the Strategic Plan; and
- (g) **Tasked** the Board to finalise the new PIDC Strategic Pan 2025-30 by its second Board meeting for the 2025-26 financial period with the intention of launching the document at the 2026 RAM.

AGENDA ITEM 9

PIDC MEMBER COUNTRY REPORTS: SHARING NATIONAL PRIORITIES AND REGIONAL INSIGHTS

PIDC Members:

- (a) **Noted** member country reports; and
- (b) **Tasked** the Secretariat to develop an analysis of members' country reports for Board consideration at its next meeting.

AGENDA ITEMS 10

PIDC REGIONAL INFORMATION SHARING PLATFORM (RISP)

PIDC Members:

- **Recognized** that the PIDC member countries are pioneering the RISP and that PIDC is uniquely placed to be a global leader in monitoring regular people movement trends across the Pacific in addition to enhancing country and regional trend analysis and risk assessment;
- **Recognized** the value of RISP in data collection, analysis, management, and information exchange, and reaffirmed the need to strengthen accurate data collection and standardization at the national level to guide regional migration trends analysis for operational measures and evidence-based policy development;
- **Agreed** that data plays a central role in driving the sharing of information throughout the PIDC network; and

- **Approved** the ongoing development of the PIDC RISP platform and **tasked** the Secretariat in consultation with IOM to explore potential options and opportunities of strengthening and sustaining the RISP into the future.

AGENDA ITEMS 11

PIDC/IOM LABOUR MOBILITY RESEARCH PRELIMINARY FINDINGS

PIDC Members:

- (a) **Welcomed** and **noted** the initial findings of the labour mobility research with the Solomon Islands (Melanesia);
- (b) **Noting** that national consultative process will also be undertaken with Palau (Micronesia) in July and Samoa (Polynesia) post August 2025 respectively; and
- (c) **Anticipated** the finalisation of the research to identify immigration specific recommendations that would guide immigration agencies across the Pacific in better managing labour mobility both as a sending and recipient country.

AGENDA ITEMS 12

EMPOWERING WOMEN IN LEADERSHIP: BUILDING CAPACITY, BREAKING BARRIERS

PIDC Members:

- (a) **Welcomed** the experiences shared by Kiribati, Tonga, Cook Islands, RMI, OCO and the PICP on their respective experiences in empowering women in leadership;
- (b) **Acknowledged** the critical role that women play in leadership across immigration agencies and the unique challenges they continue to face;
- (c) **Encouraged** members to foster inclusive institutional cultures that recognise and elevate the contributions of women leaders at all levels; and
- (d) **Encouraged** members to actively support and participate in national, regional, and international programmes that promote leadership development for women. This includes investing in targeted training, mentorship, and capacity-building initiatives that strengthen leadership across immigration agencies.

AGENDA ITEMS 13
IMMIGRATION LEGISLATION: CHALLENGES & OPPORTUNITIES

PIDC Members:

- (a) **Noted** the panellist discussions and learnings regarding their legislation review experiences;
- (b) **Welcomed** the work undertaken as part of the PIDC Legislation Strengthening and Modernisation Programme;
- (c) **Welcomed** the experiences shared by Fiji, Niue, Cook Islands and the Solomon Islands on the review and modernisation of their immigration legislation;
- (d) **Emphasised** the importance of broad consultation and highlighted the value of early engagement with key stakeholders, particularly the Attorney General's Office, to ensure legal consistency and support smooth reform processes.

AGENDA ITEMS 14
BORDER MANAGEMENT PRIORITIES: ICAO PERSPECTIVES & SMALL ISLAND STATES & THE PACIFIC EXPECTATIONS

PIDC Members:

- (a) **Acknowledged** the importance of keeping abreast with travel document and identification documents international standards being discussed at ICAO technical working group forums;
- (b) **Recognized** the varying stages of development and implementation across member states' travel identification programmes;
- (c) **Commitment** to working on a capability roadmap for PIDC in relation to Traveler Identification and ICAO Compliance;
- (d) **Welcomed** the establishment of an internal PIDC technical working group to coordinate the collective regional interests through the ICAO consultative process, and
- (e) Further **acknowledged** the leadership role of PNG ICSA in advancing ICAO compliance efforts across the Pacific.

AGENDA ITEMS 15
EMERGING TECHNOLOGICAL TRENDS AT OUR BORDERS: IMMIGRATION DEPARTMENTS PERSPECTIVE

PIDC Members:

- (a) **Welcomed** the experiences shared by Australia, Fiji, PNG, Tonga and Vanuatu in their technology development journeys;
- (b) **Noted** the major Border Management System (BMS) challenges of Member countries including the need to understanding BMS requirements and related legislative requirements;

- (c) **Recognised** the specific BMS needs of members in addition to maintenance costs of BMS systems and any adopted immigration specific technology in the long term; and
- (d) **Noted** the importance of sharing results and lessons learned from the piloting and using of new technologies.

AGENDA ITEMS 16

EVOLVING REGIONAL BORDER THREATS: STRENGTHENING OUR COLLECTIVE RESPONSE

PIDC Members:

- (a) **Welcomed** the experiences shared by members and partner organisations including the Pacific Islands Chiefs of Police (PICP), Pacific Transnational Crime Coordinating Centre (PTCCC), Oceania Customs Organisation (OCO), Pacific Fusion Centre (PFC) and the United Nations Office on Drugs and Crime (UNODC) on the emerging evolving regional border threats;
- (b) **Discussed** Members' and law enforcement partners experiences and lessons in monitoring & mitigating regional border threats;
- (c) **Noted** the emerging border threats evolving around Outlaw Motorcycle Gangs, Returnees, smuggling of ammunitions across borders, circulation of fake and fraudulent documents, cybersecurity and online scams, exploitation of Pacific Islands domestic workers, small craft vessel movements, crime types from Asia filtering into the Pacific and archaic legislations restricting cross border collaborations; and
- (d) **Tasked** the Secretariat to analyse the workshop outcomes and identify immigration specific approaches to disrupting these trends recommendations for Board consideration at it first Board meeting in the 2025/26 financial period for possible inclusion in the Annual Work Plan.

AGENDA ITEMS 17

THE REALITIES OF DEPORTEES/RETURNEES INTO THE PACIFIC: CHALLENGES AND BEST PRACTISES TO SUSTAINING THE MANAGEMENT OF DEPORTEES/RETURNEES

PIDC Members:

- (a) **Acknowledged** the complex issues surrounding deportation and the need for structured reintegration programmes;
- (b) **Noted** good reintegration practices from countries such as Samoa and **encouraged** learnings from the lessons of successfully reintegrated returnees' programmes from Samoa to support other members in their reintegration process; and
- (c) **Highlighted** the potential risks associated with deportees, particularly those with criminal records, moving freely across the region and in this regard **recognized** the importance of enhanced information sharing to monitor the movement and activities of deportees across the Pacific; and

- (d) **Tasked** the secretariat to provide an analysis of the issues discussed and provide recommendations for Board consideration at its next meeting.

AGENDA ITEMS 18

CYBERCRIME IN THE PACIFIC: A FOCUS ON IMMIGRATION

PIDC Members:

- (a) **Acknowledged** cybercrime as an increasingly serious and evolving threat across the Pacific, with significant implications for border security, identity systems, and national resilience; and
- (b) **Emphasised** the need for member agencies to be adaptive, build cyber awareness and capabilities, and strengthen regional cooperation to effectively detect, prevent, and respond to cyber-enabled threats.

AGENDA ITEM 19

BILATERAL SESSION

PIDC Members:

- (a) **Welcomed** the bilateral discussions with partner organisations on areas of mutual interest; and
- (b) **Agreed** to continue strengthening the PIDC membership partnership initiatives bilaterally or multilaterally

AGENDA ITEM 20

2026 RAM AND ELECTION OF VICE CHAIR

PIDC Members:

- (a) **Welcomed** Fiji's offer to host the 2026 Regular Annual Meeting, and **tasked** the Secretariat to work with Fiji in planning arrangements for the next RAM; and
- (b) **Endorsed** Fiji becoming the In-coming Vice Chair

AGENDA ITEM 21

ELECTION OF PIDC BOARD MEMBERS FOR 2025/26

PIDC Members:

- (a) **Endorsed** the Board members for the 2025/26 period as follows:

1. Chair – Tonga.
2. Incoming Vice Chair – Fiji
3. Outgoing Vice Chair – Solomon Islands.
4. Micronesia – Nauru
5. Polynesia – Tokelau
6. Melanesia – PNG
7. Small Island States – Cook Islands
8. Host country – Samoa.
9. Principal Donor – Australia.
10. Principal Donor – New Zealand.

- (b) **Noted** the Boards' meeting scheduled for the 2025/26; and
- (c) **Noted** the Orientation sessions for new Board members to be confirmed by PIDC before the first Board meeting of the 2025/26 financial year.

AGENDA ITEM 22
OTHER BUSINESS/MATTERS

Members:

- **Welcomed** the formal arrangements hosted by Tonga Immigration to recognise PNG ICSA's new funding commitment through a formal signing ceremony to be undertaken at the 2025 PIDC Regular Annual Meeting Farewell Ceremony; and
- **Noting** also the signing of the new Tonga - INZ Hakili Matagi partnership agreement at the RAM 2025 farewell ceremony

AGENDA ITEM 23
ADOPTION OF THE 2025 RAM COMMUNIQUÉ

PIDC Members **endorsed** the 2025 Regular Annual Meeting Communiqué and Resolutions and Decisions.