



Pacific Immigration Development Community

Board Meeting 3/ 2024-25: 16 June, 2025

Nukualofa, Tonga.

Agenda Item 5: PIDC Board Committee Updates

Proposed Recommendation

The Board is invited to **consider** options to resolve or advance any issues raised by the Committee reports not covered in specific agenda items.

Purpose

To provide the Board with an update from the three permanent Committees that have been established to assist in the conduct of PIDC business and governance

Background

2. The PIDC Constitution provides guidance on how the Board may establish Committees as deemed necessary from time to time to assist in the conduct of PIDC business. These Committees shall comprise of nominated Members of the Board and report to the PIDC through the Board.

3. The three permanent Committees that currently support Board activities include:

- a) The Governance Committee which develops and maintains key governance documents, and provides advice and support on governance issues to the PIDC and the Head of Secretariat;
- b) The Audit and Risk Committee which is assigned with understanding and effectively mitigating PIDC's financial and non-financial risks; and
- c) The Human Resource Committee, which provides ongoing support to the recruitment and performance management of the Secretariat staff.

4. The Committees have no decision-making authority but rather make recommendations for the consideration of the Board. In this regard, the Committee Chairs will be invited to report on their meetings and issues discussed noting that most of their discussions will form the basis of recommendations to be tendered to guide Board discussions during specific Agenda items.