

Pacific Immigration Development Community Board Meeting 2: 2024/2025 03-04 March 2025, Apia Samoa

## Agenda Item 5: PIDC Board Committee Updates

## **Proposed Recommendations:**

The Board is invited to **consider** options to resolve or advance any issues raised by the Committee reports not covered in specific agenda items.

## Purpose

To provide the Board with an update from the three permanent Committees to assist in the conduct of PIDC business and governance.

## Background

2. The PIDC Constitution provides for the establishment of three Permanent Committees to assist in the conduct of PIDC business.

- 3. The three permanent Committees that currently support Board activities include:
  - a) The Human Resource Committee (NZ, Fiji, American Samoa, Samoa and Solomon Is.) which provides ongoing support to the recruitment and performance management of the Secretariat staff;
  - b) The Governance Committee (*Tonga, Kiribati, Australia, Samoa & Solomon Is.*) which develops and maintains key governance documents, and provides advice and support on governance issues to the PIDC and the Head of Secretariat; and
  - c) The Audit and Risk Committee (Aust, Tonga, Kiribati, Cook Is. and Solomon Is.) which is assigned with understanding and effectively mitigating PIDC's financial and non-financial risks.

4. The Committees have no decision-making authority but rather make recommendations for the consideration of the Board. In this regard, the Committee Chairs will be invited to report on their meetings and issues discussed noting that most of their discussions will form the basis of recommendations to be tendered to guide Board discussions during specific Agenda items.