



Agenda item 7: RMS 3 – A Programme of Immigration Capacity Building

Proposed Recommendations

The Board is invited to **note** and **welcome** the PIDC capacity building programme update and **encourage** the Secretariat to continue working with members and partner agencies in providing capacity strengthening programmes across the membership.

Purpose

The purpose of this session is to provide a progress update of the training programmes provided or coordinated by the Pacific Immigration Development Community (PIDC) for its Members during the 2021/22 Financial Year.

Background

2. The PIDC plays a lead role in coordinating the delivery of immigration and border control related training programmes in the Pacific and works closely with Donors and partner agencies. Members continue to place a high priority on training programmes provided through PIDC and the recent 2019 Regular Annual Meeting (RAM) had reflected on Members' needs and how the organisation and Secretariat could better work with Members to develop its training programme. As such, the PIDC training programme continues to be a core part of the Secretariat's work plan, including coordinating regional training programmes and seeking new training opportunities for Members.

(a) COVID-19 Support Programme

3. Please refer to separate Board paper provided for agenda item 7(a).

(b) PIDC Training Curriculum Nationalisation Programme

4. This programme builds on from the development of the PIDC model training curriculum and provides members the opportunity to develop in-house training curriculums that are aligned to the PIDC's model training curriculum and strengthens the agencies capacity to sustain its training programmes into the future without being vulnerable to the loss of experienced officers from the department. Support is currently being provided to three PIDC members including Kiribati, Fiji and Samoa to develop national immigration training curriculum and module training manuals that: (a) are specific to members' operating environments; and (b) aligned to appropriate regional and international standards and best practices. Each Host Agency through their involvement in the programme are expected to strengthen their capacity by establishing an updated modern immigration training curriculum with training modules that are: (a) appropriate to their business needs; and (b) aligned to their legal, operational, staffing and remuneration frameworks.

5. Table 1 below provides a summary of the PIDC training curriculum nationalisation programme and where the respective countries assisted under PIDC's training programme are at. Three-member countries were scheduled for support in the 2021/22 financial period including Kiribati, Samoa and Fiji.

Table 1: Summary of PIDC training curriculum nationalisation programme project

Country		Training Curriculum Nationalisation Programme Update
Kiribati (2021/22)	Nationalisation of Training Curriculum	Completed and reviewing report recommendations to develop specialist or advanced level training modules.
Samoa (2021/22)	Nationalisation of Training Curriculum	Completed and reviewing report recommendations to develop specific advanced level training modules on intelligence and compliance.
Fiji (2021/22)	Nationalisation of Training Curriculum	Discussions with Fiji to determine start date of Fiji nationalisation programme based on Fiji's timeline.

Proposed Recommendations

The Board is invited to:

- i) **note** and **welcome** the work undertaken to progressively complete the PIDC Training Curriculum Nationalisation programme; and
- ii) **encourage** the Secretariat to progressively monitor the implementation of the training curriculum nationalisation programme.

(c) Regional Strategic Plan Support Programme

6. The PIDC regional Strategic Plan Support Programme was established to support members modernise their operations through the development of department strategic plans, business plans or operational plans where none existed. The initial support modality provided members access to PIDC expert support in developing country specific strategic plan frameworks through an in-country PIDC consultation mission.

7. However, in light of the changing COVID-19 operational environment, the Strategic Plan modernisation programme has adopted an online support modality. Three countries currently assisted under this revamped programme are Palau, Tuvalu and the Marshall Islands. Table 2 provides a summary on the latest implementation update of the strategic plan development programme.

Table 2: Summary of regional strategic plan support programme

Country		Regional strategic plan support Programme Update
RMI (2021/22)	Strategic Plan Development	- First final draft Strategic Plan completed and currently being reviewed by line Minister and Ministry head at the Attorney General's Office.
Palau (2021/22)	Strategic Plan Development	- Draft one of Palau Joint Border Security agency strategic plan developed; and

Country		Regional strategic plan support Programme Update
		- Ongoing national consultations on draft strategic plan with three department heads and staff from Immigration, Customs and Biosecurity.
Tuvalu (2021/22)	Strategic Plan Development	- Initial phase 1 national consultations on development of draft strategic plan in progress.

Proposed Recommendations

The Board is invited to:

- (i) **note** and **welcome** the progress in the development of members national strategic plans; and
- (ii) **encourage** the Secretariat to continue working to support finalising Palau, Marshall Islands and Tuvalu's strategic plans.

(d) USP Academic Programme Update

8. The Secretariat will provide Board Members with an update on USP activities.

(e) Australian Border Fundamentals Course Update

9. Australia will be invited to provide an update for Board Members regarding this agenda item.

(f) Hakili Matagi Update

10. New Zealand will be invited to provide an update for Members regarding their current training programme.

Proposed Recommendations

The Board is invited to:

- (i) **note** the updates provided by Australia and New Zealand and the work undertaken to date;
- (ii) **encourage** the Secretariat to continue working with Australia and New Zealand in providing these important support activities to the PIDC Membership especially with the planned reopening of borders.