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**Agenda item 28: Capacity Building in the PIDC Region**

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**Proposed Recommendations**

The PIDC Regular Annual Meeting is invited to:

- (a) **welcome** the capacity building activities undertaken by PIDC Members, Secretariat and partner organisations to advance the 2018/19 PIDC work plan; and
  - (b) **encourage** the Secretariat to continue engaging with partner organisations in delivering capacity and capability development programmes for Members.
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**Purpose**

The purpose of this session is to provide a progress update of the training programmes provided or coordinated by the Pacific Immigration Development Community (PIDC) for its Members during the 2018/19 Financial Year.

**Background**

2. The PIDC plays a lead role in coordinating the delivery of immigration and border control related training programmes in the Pacific and works closely with a number of Donors and partner agencies. Members continue to place a high priority on training programmes provided through PIDC and the recent 2018 Regular Annual Meeting (RAM) had reflected on Members' needs and how the organisation and Secretariat could better work with Members to develop its training programme. As such, the PIDC training programme continues to be a core part of the Secretariat's work plan, including coordinating regional training programmes and seeking new training opportunities for Members.

3. During the 2018/19 reporting period, the Secretariat has delivered two major regional training activities, one regional study tour and supported the coordination and delivery of two major regional training programmes with partner organisation since the 2018 RAM. The first regional training was the Advanced Immigration Executive Leadership and Management Workshop on Strategic Planning that was hosted in Tonga in July 2018. The second major capacity building programme was completed in February 2019 as part of the PIDC Regional Executive Seminar to Combat Human Trafficking and People Smuggling which is discussed by Members in closed session and also by the full plenary as part of agenda item 13. The Secretariat also led a Border Management System study tour of the Marshall Islands in March 2019. In addition, the Secretariat in partnership with IOM coordinated and delivered the inaugural "Train the Trainer" course with the Bali Process Regional Support Office in April 2019 while also supporting the coordination of the Australian Border Fundamentals joint course for Immigration and customs officers in May 2019.

### **Executive Leadership and Management Workshop**

4. In July 2018, PIDC conducted its inaugural Executive Leadership and Management workshop on Strategic Planning. The primary objective of this workshop was to provide leadership and management tools enhancing participants' ability to manage their agencies more effectively and provide advanced tools and techniques to assist Members in strategic planning for their respective organisations. A key expectation was to introduce the setting of developmental roadmaps with national visions, objectives and business concepts to support Members in modernising and strengthening their organisations. Participants were supported by an expert resource person with both academic and operational backgrounds to develop draft national strategic plans that were aligned with the regional PIDC Strategic Plan 2019-2021. As a result of the workshop, a number of participants sought further technical assistance for the actual drafting of national strategic plans. Requests were submitted to the PIDC Board which endorsed the provision of support to several participating countries.

### **Regional Executive Seminar to Combat Human Trafficking and People Smuggling**

5. PIDC hosted the Regional Executive Seminar to Combat Human Trafficking and People Smuggling in Apia from 13-15 February 2019. The seminar was attended by senior immigration officers and several Directors and facilitated by experienced experts from the International Organisation for Migration, United Nations Office for Drugs and Crime, United Nations High Commissioner for Refugees, Bali Process Regional Support Office, International Labour Organisation (ILO) and the PIDC Membership.

6. The seminar brought together immigration officers responsible for managing the complex movement of people in the Pacific to share lessons and experiences of human trafficking and people smuggling occurring through our shared borders. A key deliverable for the seminar was the development of a draft regional PIDC Immigration Framework to Combat Human Trafficking and People Smuggling identifying national and regional activities and functions that PIDC Members could collaboratively support.

### **PIDC Border Management System Secondment Programme**

7. The Secretariat coordinated a BMS study tour to the Republic of the Marshall Islands in March 2019. The programme aimed to build the BMS knowledge base of the seconded countries as they are currently exploring the possible introduction of automated BMS in their borders. Cook Islands, Tonga, Tuvalu and Kiribati Immigration Directors were invited to participate in this BMS study tour programme to observe first hand the lessons learnt by RMI in introducing the IOM Migration Information and Data Analysis System.

### **Train the Trainer Course**

8. PIDC hosted the inaugural immigration Train the Trainer (ToT) course for selected Members in April 2019. The course was jointly coordinated and delivered by experts from the Bali Process RSO, the International Organisation for Migration (IOM) and the PIDC Secretariat. The course was attended by participants representing immigration departments from the Governments of Fiji, Kiribati, Samoa, Solomon Islands and Vanuatu and involved both conceptual and operational exercises to fully engage participants.

9. The ToT training forms part of the partnership between the PIDC and the RSO to strengthen the capacity building capability of Pacific Islands Countries and Territories by

seeking to provide modules for PIDC Members to adapt as part of their national training programmes while also developing a core group of experienced trainers that can help Members establish the training curriculum.

### **PIDC/Bali Process Curriculum and Modules Update**

10. PIDC works closely with a number of Donors and partner agencies in capacity building programmes across the Membership. One such partner agency is the Bali Process RSO which seeks to raise regional awareness on the consequences of people smuggling, trafficking in persons and related transnational crime. Currently 13 PIDC Members are part of the Bali Process making it a logical PIDC partner to advance common objectives to benefit Member countries.

11. The Bali Process RSO activities currently include: (a) providing a platform for policy dialogue; (b) information sharing and practical cooperation to help the Asia-Pacific region address transnational crime challenges; and (c) providing a number of practical resources and tools to support immigration capacity building activities.

12. At the 2018 PIDC Regular Annual Meeting (RAM) in Fiji, the Bali Process RSO: (a) presented to PIDC Members a model training curriculum with an outline of associated modules; (b) agreed to develop training modules to support the model curriculum; and (c) announced the engagement of a Training Project Officer through the International Organisation for Migration (IOM) to undertake this work from Fiji.

13. In anticipation of this important work, PIDC Members at the 2018 RAM agreed for the Secretariat as part of the Annual Work Plan to coordinate support to assist two PIDC Members (Samoa and Solomon Islands) to develop national training programmes before July 2019 utilising the Bali Process RSO curriculum and modules. The proposed dates for these activities are still being negotiated with the Bali Process RSO and the Secretariat will update the Board and Members when suitable dates have been finalised.

14. To contribute to this work, the Bali Process RSO with the PIDC support delivered a Train the Trainers Workshop for 6 PIDC Members with the support of the PIDC Secretariat in Apia during the week beginning 8 April 2019.

### **Hakili Matagi Programme Update**

15. The Hakili Matagi programme implemented by Immigration New Zealand (INZ) continues to be supported and promoted by the PIDC Secretariat. This Financial Year's Hakili Matagi programme has targeted a number of selected PIDC countries. The programme had been developed to assist participating jurisdictions to detect, measure, investigate, prosecute and prevent the use of identity fraud at the border through intelligence led approaches thereby contributing towards reducing immigration identity fraud in the Pacific region.

16. PIDC continues to support this intelligence programme as it complements the PIDC Information Sharing Working Group's objectives of increasing an intelligence led culture within Member agencies' operations. INZ is invited to update Members on the status of the Hakili Matagi programme.

### **Australian Home Affairs Regional Skills Development Programme 2018/19 Update**

17. Home Affairs in coordination with the Secretariat continues to support the delivery of its regional International Border Cooperation Programme (IBCP). PIDC Members continue to benefit from their participation in this course as it is expected to raise Members' border control skills and expertise levels.

18. Australia is invited to report on the courses that it has hosted and offered Members in the region and future capacity building programmes planned for the region.

19. PIDC will continue to work closely with Australia, New Zealand and other partner organisations like the Bali Process and UNODC to coordinate and promote regionally run immigration training programmes and is well positioned to provide further support for the next round of training activities in the new 2019/20 financial period.

### **Policy Impacts**

20. The discussion outcomes for this session is expected to support and guide the organisation's work in Key Activity Area 4 of the PIDC Strategic Plan 2019-2021 in the area of Institutional Strengthening and Capacity and Capability Development.

### **Resource Implications**

21. The 2019/20 Annual Work Plan has budgeted for capacity building programmes in a number of specific areas highlighting the Secretariat's coordination role and partnership programmes with current organisations that PIDC works with in delivering regional and national training programmes. At the conclusion of this panel discussion, Members could potentially recommend possible new activities based on the discussion outcomes. To address this, the Secretariat in consultation with the Board will subsequently review this session outcomes at its first 2019/20 Board meeting to make further recommendations.