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**Agenda item 16: Compliance**

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**Proposed Recommendations**

The PIDC Regular Annual Meeting is invited to:

- a) **note** Members' best practices in undertaking immigration compliance work; and
  - b) **consider** developing Standard Operating Procedures for immigration compliance activities.
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**Purpose**

The purpose of this session is to discuss compliance measures and frameworks implemented by Member agencies seeking to identify lessons and best practises that can be utilised across the Membership.

**Background**

2. Ensuring compliance with national immigration laws are essential for an effective immigration system to operate. Immigration agencies require robust laws that while respecting the human rights of suspected offenders also criminalise specific types of behaviour, give adequate sanctions to deter would be offenders, and provide sufficient powers for the investigating and prosecuting officers.

3. As such, compliance frameworks providing processes and priorities based on legal provisions and the likelihood of risk need to be developed where possible to ensure likely offenders are deterred from committing a crime and adequately punished upon commission. Essential to such frameworks are ensuring that staff are adequately trained and have access to the information they need especially when it is held by partner organisations both locally and abroad.

4. This session will have panellists share their experiences in managing compliance issues and activities. Panellists will discuss their organisations compliance approach and advise on a number of issues that may include: (i) the assessment of priority immigration crimes; (ii) operational responses; (iii) the collection, analysis, assessment and use of intelligence in compliance; (iv) the use of the immigration Act against non-compliant employers; and (v) engagement with multi-agency enforcement units.

**Resource Implications**

5. There are no specific financial implications identified at this stage. However, it is envisaged that at the conclusion of this panel discussion, Members could recommend potential activities based on the discussion outcomes. The Secretariat in consultation with

the Board will subsequently review this session outcomes at its first 2019/20 Board Meeting to make further recommendations.