



Agenda item 12: PIDC Strategic Plan Development Support Programme: Lessons and Opportunities

Recommendations

The PIDC Regular Annual Meeting is invited to:

- a) **welcome** the continued support provided to Members through the PIDC National Strategic Planning Support Programme which has the opportunity to provide effective and planned transformational change;
 - b) **note** the work undertaken during the past financial year to support Palau, the Republic of the Marshall Islands, and Tuvalu;
 - c) **welcome** the experiences and lessons shared by Members that have participated in this programme; and
 - d) **strongly encourage** Members that have yet to do so to make use of this important technical support.
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Purpose

This session features presentations and discussions from Tuvalu, Republic of the Marshall Islands and Palau and provides an opportunity for Members to discuss their experiences in the development of their respective Strategic Plans.

Background

2. The PIDC National Strategic Plan Support Programme was established to: (a) train national PIDC immigration agencies, their staff and stakeholders on how to develop and implement an organizational planning framework to develop a strategic planning document; and (b) support Members to modernise their operations through the development of department strategic plans, business plans or operational plans that could potentially be transformational but more importantly could consolidate the corporate vision, mission, priorities and deliverables into an agreed and transparent central planning document.

3. Members were provided with the support of a technical planning expert who worked with immigration officers at the national level to: (a) develop an agreed consultation and planning process; and (b) develop planning documentation and reports.

4. The initial support modality provided Members access to PIDC expert support in developing country specific strategic plan frameworks through an in-country PIDC consultation mission. However, this approach changed when COVID-19 stopped international travel in 2020 and required the programme to be adapted for remote delivery which had a set of significant challenges. To support this changed mode, PIDC developed

a PIDC Model Strategic and Operational Framework that could be used to guide discussions regarding the planning process.

5. In the 2021/2022 financial year, three Members were provided support and the progress of this work is contained in Table 1.

Table 1: Summary of PIDC National Strategic Plan Support Programme

Country		Regional strategic plan support Programme Update
Republic of the Marshall Islands (2021/22)	Strategic Plan Development	Final draft Strategic Plan completed and currently undergoing national approval processes
Palau (2021/22)	Strategic Plan Development	Final Draft Strategic Plan completed and currently undergoing national approval processes Palau Immigration now falls under a combined Immigration, Customs and Biosecurity department. Consequently, Palau's Strategic Plan was unique as it combined responsibilities of immigration, Customs and Biosecurity into the Strategic Plan and wasn't limited to immigration.
Tuvalu (2021/22)	Strategic Plan Development	Final draft Strategic Plan completed and undergoing national approval processes

6. Palau, Republic of the Marshall Islands and Tuvalu will be invited to discuss and share their respective experiences with an emphasis on lessons learnt, challenges and key achievements.